

SMALL FRIENDS ON NANTUCKET ANNUAL REPORT 2022

EARLY LEARNING CENTER



Small Friends *on Nantucket*



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The first five years in a child's development are the most critical. When we think of early childhood education in terms of development, we envision our children growing, mastering fine and gross motor skills, working on their linguistic skills by singing songs, and meticulously practicing writing the letters of their first names. However, additionally and just as importantly, our children are developing a sense of self. Each day our educators are intentionally scaffolding our children's environment to foster their need for autonomy. Autonomy is achieved best when a child is able to grasp a keen sense of self early on. When our children are collaborating together in the dramatic play centers, they are developing the concept of self-regulation by taking turns, compromising, and building relationships with peers. When they have successfully put the last tile on their structure, or were finally able to cut a complete circle, they are developing their self-esteem. When they are comforting a friend who has fallen, or helping their teachers prepare snack, they are learning their self-worth. When children practice by trial and error these self-concept skills, they are better equipped to master self-awareness and independence in the next stage of development.

Small Friends educators understand the importance of these elements in early childhood education, and are dedicated to all aspects of growth and development of the whole child. We are honored to partner with you to foster the development of your child.

A Letter from the Executive Director

Dear Friends,

Small Friends Early Learning Center continues to be one of Nantucket's largest early childcare programs, providing care for our smallest islanders and their families. I work alongside some of the most knowledgeable and experienced educators, who are dedicated to fostering children's growth and development toward their individual potential. Small Friends educators' continuously scaffold their classrooms with developmentally appropriate materials and experiences designed to both meet children where they are, and challenge the whole child. Our curriculum is play based and child interest centered, making Small Friends a place of wonder and innovation for both child and educator. Walking through our bright and intentionally structured classrooms, illustrates that our children are being challenged, nurtured, and guided through their days here at Small Friends. Observing our children in their classroom environment confirms the successful implementation of our mission. The children are discovering their love of learning, modeling kindness and resilience, and forming relationships with teachers and peers that will serve them well on their course through life.

I am honored to be a part of such an amazing little school, dedicated to being a reliable resource for our children and their families, and excited to see what the next year brings.

Warmly,
Nichole



Letter from the Board President

Dear Parents and Supporters:

We are thrilled to share with you that Small Friends is well-positioned for the future. As the Board of Directors, we are proud to report that we have made significant strides towards our goals over the last year.

We have invested heavily in our teaching staff, providing them with the tools and resources necessary to deliver high-quality education to our students. Our team of educators is dedicated to creating a nurturing and stimulating environment that fosters creativity, curiosity, and a love of learning.

We have improved our outdoor play areas and installed new equipment and technology to enhance learning experiences. Our facilities are safe, clean, and designed to promote learning and exploration.

As we look to the future, we remain committed to providing exceptional care and education for our children. Our priorities are to continue investing in our facility, upgrading our classrooms, technology, and staff resources to ensure that we remain at the forefront of early childhood education. We are confident that Small Friends is well-positioned to continue to thrive.

Small Friends has always been committed to providing the highest quality early childhood education and care to our children, and we are confident that we will continue to exceed your expectations in the years to come. Our center has a strong reputation in the community for excellence in childcare services, and we look forward to continuing to serve our community for many years to come.

Thank you for entrusting us with the care and education of your children, and we thank you for your continued support of Small Friends.

Sincerely,

Alicia L. Carney, President & The Small Friends Board of Directors

Parent testimonial

There is nothing more important for parents than to know that your kids are safe, loved and taken care of while they are at work. The Small Friends School and the services that it provides year round is a lifeline for working parents on the island.

My husband and I had started searching for child care options before my oldest daughter was born and at that time we were taken back by how limited the island resources were. We could not afford to be stay-at-home parents, nor did we have extended family support. We were also not comfortable with daycares that ran from someone's house, especially for a few-months-old baby. It was a difficult dilemma that many of the parents on the island face. Small Friends were the only establishment that would work for us and we felt incredibly fortunate to be able to get in their program later on.

Both of our daughters started at Small Friends when they were about 6 months old, and from day one we have admired the professionalism and remarkable personal approach that the school provides. Our kids found comfort, security and so much love from every teacher that they've had through the years.

The other aspect that we value highly is the access to early childhood education. It is impressive how much effort the teachers put into the early development program to encourage the kids to learn and explore from a very young age.

We would not be giving enough credit to the school without mentioning the supreme work that the school administration has done in the years that our daughters have been in the program. Both Nichole and Heidi have been able to manage unprecedented challenges (COVID-19, post-COVID-19, teachers shortage on the island) at an impressive and exceptional level. The tremendous amount of work that they do daily with students, parents and teachers is truly remarkable.

"It takes a village to raise a child," they say, and Small Friends is our "village" that we feel incredibly fortunate to be a part of.

Anna and Deividas Nagys

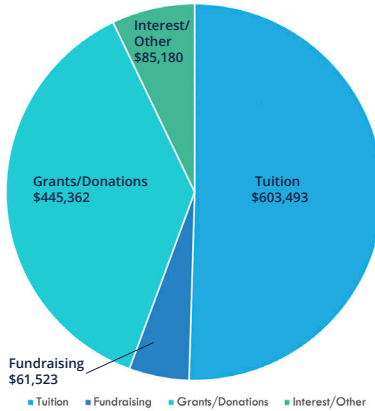
MAKING DISCOVERIES, FOSTERING FRIENDSHIPS, STRENGTHENING SKILLS



Financials

2022 numbers are unaudited

INCOME



TOTAL Income: \$1,195,558

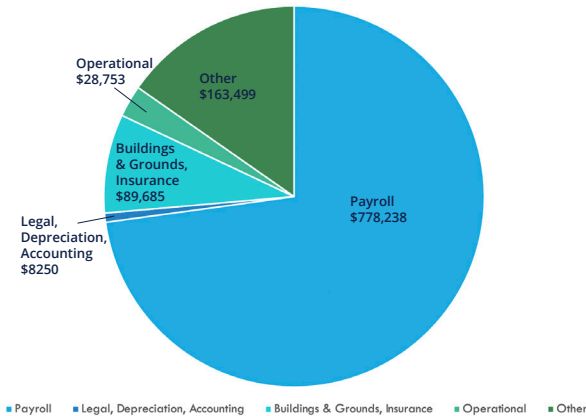
Tuition **\$603,493**

Fundraising **\$61,523**

Grants/Donations **\$445,362**

Interest/Other **\$85,180**

EXPENSES



TOTAL Expenses: \$1,068,425

Payroll **\$778,238**

Legal, Depreciation, Accounting **\$8,250**

Buildings & Grounds, Insurance **\$89,685**

Operational **\$28,753**

Other **\$163,499**

SMALL FRIENDS IS FOREVER GRATEFUL TO EVERY FOUNDATION, BUSINESS, AND INDIVIDUAL WHO HAVE SUPPORTED OUR MISSION!

Elizabeth Almodobar
Patricia S. & Thomas J. Anathan
Martin Anguelov
Antiques Council
Christy Basett-Baker & Jonas Baker
Curtis Barnes
Kelly & Dave Bartlett
Bartlett's Farm
William Belichick
Martha Berman-Lipp
Bessey Construction
Blue Hills Bank Charitable Foundation/Rockland Trust
Barynn Boucher
Deone & Ken Brasfield in Honor of Ann Bradt
Burgess Pest Management
Mimi & Jon Burnham
Kathy & George Butterworth
Cape Cod Five Foundation
Alicia Carney
Cashion Consulting & Property Management
W. Timothy Cashman
Charina Foundation
Chris Bistany Irrigation
Julia & Sergey Chumak
Clara Foundation Inc
Bess & Gerard Clarke
Cogdon & Coleman Insurance Agency, Inc.
Community Foundation for Nantucket
Willard Daggett
Dan's Pharmacy
Amy Denton
Taylor & Paul Devine
Katelyn Diggan
Don Allen Auto Service Inc.
Christine & Joseph Donelan
Jenifer Dunbar
Janice Ellsworth
Ernst & Elfriede Frank FDN Inc
Heidi & Michael Fee
Fisher Real Estate
Linda & Robert Flanagan
Jennifer & Norman Frazee
Lucinda Garrison
Nancy & Charles Geschke
Anne & Whitney Gifford

Margaret & John Goldman
Kim Goodnow
Gordon and Llura Gund Foundation
Mark Gottwald
Gryphon Architects Inc.
Ellen & Kamran Hakim
Lucile Hays
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Sarah & Scott Holmes
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Louise & William Hourihan
Bridgette Hynes & Ethan Griffin
Maryann & Bardwell Jones
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Diane Karper
Lucy & Tate Keogan
Sarah Lanctot
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Susan Locke
Deborah & William Lothian
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Marleah & Christopher Lydon
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Joanne & Joseph McAveety
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Deb & Tom McGrath
Toni & Martin McKerrow
Jane & John Miller
Lucy Miscia
Miriam & Herbert Mittenthal
Sarah & Brett Morneau
Jane Morrow
Anna & Deividas Nagys
Nantucket Garden Club
Nantucket Golf Club Foundation
Nantucket Looms
Nantucket Marine
Nantucket Pest Management
Natasha Willauer Interiors
Native Grasses
Nichole & Kevin Olson
Joan & Leslie Ottinger

SMALL FRIENDS IS FOREVER GRATEFUL TO EVERY FOUNDATION, BUSINESS, AND INDIVIDUAL WHO HAVE SUPPORTED OUR MISSION!

Susan & Karl Ottison
Neil Paterson
Tiffany & Tom Pearson
Tania Pereira
Rick Peterson
Melissa & Nathaniel Philbrick
Plumbers Supply Co.
Racemaker Charitable Fund *In memory of Cynthia L. Freeman*
Rainwater Foundation
Beckie & Russ Ray
ReMain Nantucket
George Rezendes
Maria & George Roach
Jamie & Matthew Roberts
Mark Rubenstein
Linda Saligman
Shoreline Custom Builders Inc.
Siasconset Union Chapel
Noreen Slavitz

St. Paul's Church
Sunrise Cleaning
Meike Sweatman
Margaret Ann Carro & Philip Taylor
The Gilbert Verney Foundation
The Rev. Georgia Ann Snell
The Town of Nantucket
The Vincent Group
Toscana Corporation
Tupancy-Harris Foundation
Donald Van Dyke
Elizabeth Thayer & Geoffrey Verney
Wallingford Heating Services
Carol Warburton-Ellis
Roberta White
Paul Willer
Wing Works Landscape Co.
Elizabeth & Todd Winship
Kristina & Desmond Wixted

IN-KIND DONATIONS

97.7 ACK-FM Nantucket | True Island Radio
ACK 4170
ACK Happy Hats
ACK Smart Energy
ACK Woven
Affordable Rentals
American Seasons
Asha by Ashley McCormick
Aunt Leah's Fudge
Barbara Vanderbilt
Barnaby's Toy & Art Shack
Breezin' Up
C.L. Sherman
Cake Nantucket
Cashion Consulting & Property Management, Inc.
Cathy Ward
Cisco Brewers
Cliff Lodge
Cook's Cycle Shop
Core
Current Vintage
Cynthia Chapman

DiTarando Sculpture
Downyflake Restaurant
Dune
Emily Croteau
Emma Ross Salon
Erica Wilson
Ezia Athletic Club
Faherty Nantucket
Flowers on Chestnut
Forme Barre Nantucket
Four Winds Gifts, Inc
Freedom Ferry
Fresh
G.S. Hill Gallery
Geronimo's
Glistn
Grey Lady Candle
Hatch's Package Store
Haul Over, Nantucket
Heidi Weddendorf
Hy-Line Cruises
Icarus

IN-KIND DONATIONS

Island Acupuncture & Associates
Island Glow
Island Weaves
JACK
Jenifer Dunbar
Jessica Hicks
Jewel in the Sea
Katherine Downey Miller
Kitty Murtaghs
Lauren Marttila Photography
Lavendar Farm Wellness
Lemon and Line
Lemon Press
Live off the Sand
Lola 41
Love Shack
Maiden Nantucket
Maria Mitchell Association
Marine Home Center
Marquis Creative
Meb's Kitchenware
Millie's Restaurant
Milly & Grace
Murray's Toggery Shop
N Magazine
Nalu
Nantucket Bake Shop
Nantucket Bookworks
Nantucket Boys & Girls Club
Nantucket Bracelets
Nantucket Community Pool
Nantucket Cottage Hospital – *Boston Pops on Nantucket*
Nantucket Fire Department
Nantucket Inn
Nantucket Island Resorts
Nantucket Island Surf School
Nantucket Looms
Nantucket Police Department
Nantucket Run Centre
Nantucket Tap Room
Nantucket Vineyard
New England Home
Oath Pizza
Oh-dEER
Olson by the Sea
Peachtree Kids
Peter Beaton Hat Studio
Peter England Nantucket
Pinwheels Nantucket
Queequeg's Restaurant
Rebecca Love Photography
Res Ipsa
Respoke
RJ Miller Salon & Spa
Roastd General Store
Sandbar at Jetties Beach – *Bar & Restaurant*
Santos Rubbish Removal Inc.
Sebastian Sweatman
Seton McGlennon
Skar Designs Jewelry
Slip 14
SMAC Designs
Studio Tessere
Summer Shades
Suzanne Keating Astrology Reading – *Pathways of the Soul*
SYDV Jewelry
The Beet
The Brotherhood of Thieves
The Brown Basket Gallery
The Jewelers' Gallery
The Juice Bar
The Nantucket Hotel & Resort
The Paint Department
The Rose and Crown
The Scrimshander Gallery
the WAVE – *Nantucket Regional Transit Authority*
The Westmoor Club
The Whaling Museum
Town Pool
Town Restaurant
Vis-à-Vis
Weatherly Design
Wheat
White Heron Theatre Company
Young's Bicycle Shop

Small Friends Board of Directors

Alicia Carney, President
Christy Bassett-Baker, Vice-President
Sarah Morneau, Secretary
Martin Anguelov, Treasurer
Elizabeth W. Winship, President Emeritus

Justine Bistany
Alexandra Cashion
Randi Herrick
Marleah Lydon
Cara Marquis
Stephen Maury
Lisa Paone



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NANTUCKET, MA 02554



Small Friends on Nantucket is a private, non-profit organization, qualified by the Internal Revenue Service as a tax-exempt 501(c)(3). ID #04-3001787